

OVERALL RESULTS
BOARD-LEVEL COMMITTEE

: CY 2022
: Related Party Transaction Committee

No.	Criteria	% Weight	Score	Percentage	Equivalent Weight	Qualitative Rating
I	Functions and Responsibilities	30%	4.75	95	28.5	Superior
II	Structure	10%	4.56	91.11	9.11	Ideal
III	Process	30%	4.58	91.67	27.5	Ideal
IV	Performance	30%				
	Competence (10%)	10%	4.56	91.11	9.11	Ideal
	Training (10%)	10%	4.67	93.33	9.33	Ideal
	Attendance (10%)	10%	5	100	10	Superior
OVERALL RATING					93.56	Ideal

Qualitative Rating =

80% - 84.99%	-	Acceptable
85% - 94.99%	-	Ideal
95% - 100%	-	Superior

Formula:

average score per category = $\frac{\text{sum of all average scores per director}}{\text{total number of directors}} \times \text{percentage weight for each category}$

equivalent weight = $\text{Percentage score} \times \text{\% weight/category}$

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1. Functions and Responsibilities (30%)

	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
Item Nos.	Dir. Sangutan	Dir. Salazar	Dir. Miñano			
1	5	5	4	14	4.67	93.33
2	5	5	4	14	4.67	93.33
3	5	5	4	14	4.67	93.33
4	5	5	5	15	5.00	100.00
TOTAL	20	20	17			
Average/Director	5	5	4.25			
%	100	100	85		4.75	95.00

II. Structure (10%)

	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
Item Nos.	Dir. Sangutan	Dir. Salazar	Dir. Miñano			
1	5	5	4	14	4.67	93.33
2	5	5	3	13	4.33	86.67
3	5	5	4	14	4.67	93.33
TOTAL	15	15	11			
Average/Director	5	5	3.67			
%	100	100	73.33		4.56	91.11

III. Process (30%)

	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
Item Nos.	Dir. Sangutan	Dir. Salazar	Dir. Miñano			
1	5	5	4	14	4.67	93.33
2	5	5	4	14	4.67	93.33
3	5	5	4	14	4.67	93.33
4	5	5	3	13	4.33	86.67
TOTAL	20	20	15			
Average/Director	5	5	3.75			
%	100	100	75		4.58	91.67

IV. Performance (30%)

A. Competence (10%)

	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
Item Nos.	Dir. Sangutan	Dir. Salazar	Dir. Miñano			
1	5	5	4	14	4.67	93.33
2	5	5	4	14	4.67	93.33
3	5	5	3	13	4.33	86.67
TOTAL	15	15	11			
Average/Director	5	5	3.67			
%	100	100	73.33		4.56	91.11

B. Training (10%)

	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
Item Nos.	Dir. Sangutan	Dir. Salazar	Dir. Miñano			
4	5	5	4	14	4.67	93.33
TOTAL	5	5	4			
Average/Director	5	5	4			
%	100	100	80		4.67	93.33

C. Attendance (10%)

	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
Item Nos.	Dir. Sangutan	Dir. Salazar	Dir. Miñano			
5	5	5	5	15	5.00	100.00
TOTAL	5	5	5			
Average/Director	5	5	5			
%	100	100	100		5.00	100.00

Formula:

Average per item =
Average per Director =

Score

sum of rates per category/total no. of directors
sum of rates per category/no. of items

Percentage

(ave.per item/5)*1
(ave.per director/5)*1

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Summary of Attendance
Board-Level Committee

: CY 2022
: Related Party Transaction Committee

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Virgilio M. Sangutan	6	6	100%
2	Fritz M. Salazar	6	6	100%
3	Conrado S. Minano Jr.	6	6	100%

Formula:

Percentage (%) =

No. of meetings attended/total no. of meetings

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